

Course Overview ABM and AHRM

Applied Business Management

	Fall	Winter	Spring/Summer	Notes
<b>CIMA (merged cohort)</b>	Canadian Business (36) Organizational Behaviour (36)	Managerial Communication (36) Project Management (36)	Canadian Business Law (36)	Classes start in week 2; 1.5 hrs long + office hour Scheduled for last two months of program
<b>CIMA (cohort-based)</b>	Introduction to Accounting (36) - Term 1 Financial Management (36) - Term 2 Strategic Analysis (36) - Term 3			
<b>LOA Career Success</b>	Intercultural Communication (24)	The Canadian Workplace (24)	Pronunciation Clinic (12) Networking 101 (12) Powerful Business Writing (12) Effective Presentation Skills (12)	
<b>Supports</b>	Academic Language Support (24)	Academic Language Support (24)	Academic Language Support (24)	
	Industry Placement (175+) - Term 3			

Applied Human Resource Management

	Fall	Winter	Spring/Summer	Notes
<b>HRM (merged cohort)</b>	Total Compensation (36) Ethics and Social Responsibilities (18) Labour Relations (18)	Staff Training and Development (30) Recruitment and Selection (30) Measuring Human Resource Efficiency and Effectiveness (12)	Organizational Behaviour (36) = 3hr/wk	groups of 10
<b>HRM (cohort-based)</b>	Managing the Human Resource Function (36) - Term 1 = 1.5hr/wk Human Resource Legislation (36) - Term 2 Workplace Health and Safety (12) + Strategic Human Resources Planning (24) - Term 3			
<b>LOA Career Success</b>	Intercultural Communication (24)	The Canadian Workplace (24)	Pronunciation Clinic (12) 1st Networking 101 (12) 2nd Powerful Business Writing (12) 3rd Effective Presentation Skills (12) Last 4 weeks	
<b>Supports</b>	Academic Language Support (24)	Academic Language Support (24)	Academic Language Support (24) (last 11 weeks)	
	Industry Placement (175+) - Term 3			

Fall/Winter = 108  
Spring = 72